

## **National Reconnaissance Office (NRO)**

## **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

Date as of December 30 - First Quarter of the Fiscal Year

Complaint Activity	Compared Data							
	2008	2009	2010	2011	2012	2013		
Number of Complaints Filed in Fiscal Year	2	1	2	2	3	1		
Number of Complaints	2	1	2	2	3	1		
Repeat Filers	0	0	0	0	0	0		

Complaints by Basis		Comparitive Data							
	2008	2009	2010	2011	2012	2013			
Race	1	0	1	0	0	1			
Religion	0	0	0	0	1	0			
Retaliation	2	1	1	1	1	1			
Sex	1	0	1	0	2	0			
National Origin	0	0	0	0	0	1			
Color	1	0	0	0	0	0			
Age	0	0	2	1	2	0			
Disability	0	0	1	0	0	0			
Equal Pay Act	0	0	0	0	0	0			

Complaints By Issues	Comparitive Data							
	2008	2009	2010	2011	2012	2013		
Appointment	0	0	0	0	0	0		
Assignment	1	0	1	0	1	0		
Awards	1	0	1	1	1	0		
Conversion	0	0	0	0	0	0		
Disciplinary Action - Demotion	0	0	0	0	0	0		
Disciplinary Action - Reprimand	0	0	1	0	0	0		
Disciplinary Action - Suspension	0	0	0	0	0	0		
Disciplinary Action - Removal	0	0	0	0	0	0		
Disciplinary Action - Other	0	0	0	0	2	1		
Duty Hours	1	0	0	0	0	1		
Evaluation/Appraisal	0	1	1	1	0	1		
Examination/Test	0	0	0	0	0	0		
Non Sexual Harassment	1	0	1	1	1	1		
Sexual Harassment	0	0	0	0	0	0		
Medical Examination	1	0	0	0	0	0		
Pay Including Overtime	1	0	0	0	0	0		
Promotion/Non-Selection	0	1	1	1	2	0		
Denied Reassignment	0	0	0	0	1	0		
Directed Reassignment	0	0	1	1	1	0		
Reasonable Accommodation	0	0	0	0	0	0		

Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	0	3	0
Time and Attendance	1	0	0	0	2	1
Training	1	0	0	0	0	0
Other	0	0	0	0	1	0

Processing Time		Comparitive Data							
	2008	2009	2010	2011	2012	2013			
Complaints Pending During Fiscal Year									
Average Number of Days in Investigation Stage	0	247	0	324	218	0			
Average Number of Days in Final Action Stage	0	0	0	0	50	0			
Complaints Pending During Fiscal Year Where Hearing was Requested									
Average Number of Days in Investigation Stage	0	252	0	276	0	0			
Average Number of Days in Final Action Stage	0	0	0	0	15	0			
Complaints Pending During Fiscal Year Where Hearing was not Requested									
Average Number of Days in Investigation Stage	0	238	0	348	218	0			
Average Number of Days in Final Action Stage	0	0	0	0	84	0			

Complaints Dismissed by Agency	Comparitive Data							
	2008	2009	2010	2011	2012	2013		
Total Complaints Dismissed by Agency	0	0	0	0	2	1		
Average Days Pending Prior to Dismissal	0	0	0	0	75	70		
Total Complaints Withdrawn by Complaints	0	0	0	0	0	0		

Total Final Action Finding Discrimintaion	Comparitive Data							
	2008	2009	2010	2011	2012	2013		
Total Number Finding	0	0	0	0	0	0		
Without Hearing	0	0	0	0	0	0		
With Hearing	0	0	0	0	0	0		

Findings of Discrimination Rendered by Basis	Comparitive Data							
	2008	2009	2010	2011	2012	2013		
Total Number of Findings	0	0	0	0	0	0		
Race	0	0	0	0	0	0		
Religion	0	0	0	0	0	0		
Retaliation	0	0	0	0	0	0		
Sex	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0		
Color	0	0	0	0	0	0		
Age	0	0	0	0	0	0		

Disability	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Basis	Comparitive Data							
	2008	2009	2010	2011	2012	2013		
Findings After Hearing	0	0	0	0	0	0		
Race	0	0	0	0	0	0		
Religion	0	0	0	0	0	0		
Retaliation	0	0	0	0	0	0		
Sex	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0		
Color	0	0	0	0	0	0		
Age	0	0	0	0	0	0		
Disability	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0		

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Basis		Comparitive Data							
	2008	2009	2010	2011	2012	2013			
Findings Without Hearing	0	0	0	0	0	0			
Race	0	0	0	0	0	0			
Religion	0	0	0	0	0	0			
Retaliation	0	0	0	0	0	0			
Sex	0	0	0	0	0	0			
National Origin	0	0	0	0	0	0			
Color	0	0	0	0	0	0			
Age	0	0	0	0	0	0			
Disability	0	0	0	0	0	0			
Equal Pay Act	0	0	0	0	0	0			

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings

Findings of Discrimination Rendered by Issues			mparitive Data			
	2008	2009	2010	2011	2012	2013
Total Number of Findings	0	0	0	0	0	0
Appointment	0	0	0	0	0	0
Assignment	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0

Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Findings of Discrimination Rendered by Issues	Comparitive Data					
	2008	2009	2010	2011	2012	2013
Findings After Hearing	0	0	0	0	0	0
Appointment	0	0	0	0	0	0
Assignment	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Findings of Discrimination Rendered by Issues	Comparitive Data						
	2008	2009	2010	2011	2012	2013	
Findings Without Hearing	0	0	0	0	0	0	
Appointment	0	0	0	0	0	0	
Assignment	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	
Conversion	0	0	0	0	0	0	
Disciplinary Action - Demotion	0	0	0	0	0	0	

Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Non Sexual Harassment	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Denied Reassignment	0	0	0	0	0	0
Directed Reassignment	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Pending Complaints Filed in Previous Years by Status	Comparitive Data						
	2008	2009	2010	2011	2012	2013	
Total Complaints From Previous Fiscal Years	0	2	3	5	2	3	
Total Complainants	0	2	2	4	1	2	
Number of Complaints Pending in Investigation	0	0	0	0	0	1	
Number of Complaints Pending in Hearing	0	2	2	3	1	1	
Number of Complaints Pending in Final Action	0	0	1	2	1	1	
Number of Complaints Pending in Appeal with EEOC Office of Federal Operations	0	0	0	0	0	1	

Complaint Investigations	Comparitive Data						
	2008	2009	2010	2011	2012	2013	
Pending Complaints Where Investigation Exceeds Required Time Frames	0	2	3	5	2	2	